

HEALTH-SAFETY-ENVIRONMENT POLICY

The protection of the health and safety of all our employees along with the improvement of our environmental performance is a moral responsibility and a major challenge for SAFI.

In this objective, SAFI is committed to:

- ✦ **Respect environmental, health and safety requirements** and exceed them whenever possible.
- ✦ **Design products and processes that respect the environment**, while preserving the health and safety of our employees.
- ✦ **Prevent environmental, health and safety risks:**
 - o Proactively identify and evaluate risks with the contribution of everyone, regardless of their hierarchical position.
 - o Target the "zero accidents" and ensure working conditions to prevent occupational diseases and health damage by a "safe" environment, tools and workstations.
- ✦ **Involve and make all personnel aware in the management of safety, health and environment to develop a strong culture of such:**
 - o Employees by their support, participation and their vigilance.
 - o Managers by their exemplarity and their commitment to guide their decisions in coherence with this policy.
- ✦ **Raise awareness and train everyone to develop their skills**, consolidate their skills and improve their behaviour and reflexes in health / safety / environment to create a culture of prevention.
- ✦ **Improve our performance through a process of continuous development.**

January 5, 2017

Stéphane MOISON
President

